No. Z-11025/82/2015-Emig(pt-V)
Government of India
Ministry of External Affairs
(OE & PGE Division)

Akbar Bhawan, New Delhi
Dated the 27th July, 2016

OFFICE MEMORANDUM

Subject:- Non recognition of 3 years Diploma Certificate in respect of
Indian Nurses working in UAE and representations received
thereof & redressal thereof.

The undersigned is directed to enclose a copy of letter dated
27.06.2016 addressed to Mr. Dinesh Kumar, First Secretary (Community
Affairs) Embassy of India received from Dr. Mohammed Salim Al Olama,
Under Secretary, Ministry of Health and Prevention, United Arab Emirates on
the subject mentioned above and to say that this letter maybe uploaded on
e-migrate screen for wide publicity.—under—Office Order—Recent Office
Order—Miscellaneous. (or a new heading “clarification.”)

(Bikash R. Mahato)
Under Secretary to the Government of India
usoe3@mea.gov.in
Ph: 011-24673965
Fax No. 011-24197984/44

To

Project Director,

TCS, e-migrate Project
Non recognition of Diploma Certificates of Indian Nurses in UAE

6 messages

amb.abudhabi <amb.abudhabi@mea.gov.in>  
To: ascvp@mea.gov.in  
Cc: Mrul Kumar JS Gulf <jagulf@mea.gov.in>, ccad@indembassyuae.org  

From: Indembassy Abu Dhabi  
TO: Foreign, New Delhi  
AS(CPV&OIA) from Ambassador  
Rpt. JS(Gulf)  

Reference: Regarding non recognition of 3 years Diploma certificates in respect of Indian Nurses working in UAE and representations received thereof:

1. This issue has been raised with the UAE Government. Mr. Dinesh Kumar, First Secretary (Community Affairs), E/I Abu Dhabi and Dr. Shamsheer Vayalil, Member NRI's Commission of Kerala had a meeting with Under Secretary (equivalent to Secretary), Ministry of Health, Govt of UAE on 4th May, 2016 to discuss this issue.
2. The UAE Govt has assured to examine the request of affected Indian Nurses and they will revert back to us.
3. An email was also sent along with the copy of representations of Nurses to the concerned US, Ministry of Health based on our discussion with him in the aforesaid meeting, requesting for considering the request of affected Nurses. The Reply of UAE side is still awaited.
4. As per the representations received from some of the affected Nurses, Nurses with shorter duration/diplomacertificate have been downgraded as Practical Nurses from earlier Registered Nurse category and can now work only under supervision and not independently. The affected nurses with three years diplomahave been approaching this Embassy to get clarification from the competent authority that the course contents and syllabus of both these diplomacertificate is same and status equivalent. The Embassy has written to Indian Nursing Council, New Delhi to issue Equivalency Certificate, however the reply is still awaited inspite of several reminders.
5. Any progress will be updated in due course on receipt of reply from UAE side and Indian Nursing Council.

T.P. Seetharam

First Secretary Community <ccad@indembassyuae.org>  
To: Education Officer <edu@indembassyuae.org>, Community Section <cas@indembassyuae.org>  

Pls keep copy in office file.

regards,

Dinesh Kumar
First Secretary (Community Affairs)
Embassy of India, Abu Dhabi
+97124447763(office)
[Signature]

First Secretary Community <ccad@indembassyuae.org>  
To: Deputy Chief of Mission <dcm@indembassyuae.org>  

Dear Ma'am

Pls find, for your info.

https://mail.google.com/mail/u/0?ui=2&ik=601b1b8d46&view=pt&q=nurses%20diploma%20issues&q=ture&search=1&th=1554917a1d6f5e33&si=...
27 June 2018

Mr. Dinesh Kumar,
First Secretary (Community Affairs)
Embassy of India

Dear Mr. Dinesh Kumar,

Thank you for your letter concerning the registration of Ministry of Health and Prevention (MOHAP) nurses with Diploma in Nursing and Midwifery (GNM). Please see below our comments and clarifications on the subject.

The registration and licensing of healthcare professionals across all health authorities in the UAE - including MOHAP, Health Authority Abu Dhabi (HAAD), and Dubai Health Authority (DHA) - are regulated as per the "Healthcare Professionals Qualification Requirements 2014".

This regulation states that the minimum qualification of a registered nurse to practice in UAE is "Diploma in Nursing and Midwifery with minimum course duration of three and half (3 ½) years. It also states that nurses having "Diploma in Nursing and Midwifery with course duration of 15 months to three (3) years" are to be licensed as assistant nurses only. All health authorities including MOHAP are obliged to comply with this regulation and are not allowed to make any exceptions or exemptions.

However, this regulation is applicable only to new applicants and the nurses who are already employed in MOHAP as Registered Nurses are allowed maintain their status and renew the registration as Registered Nurses.

With regard to the nurses whose licenses have been affected, i.e. changed from Registered Nurses to Assistant Nurses, please be reassured that the Smart Vision Company who is handling the registration of those nurses have been alerted of this and they are taking the measures retain their status as Registered Nurses.

May we mention that, despite the change in the license status, the salaries of these nurses were not affected.