ORDER

The erstwhile Ministry of Overseas Indian Affairs Office Order No. OI-11012/10/ 2013-EP dated 12.03.2015, para (iv) provides that:

"Recruitment of Indian Nurses through any other Indian Recruiting Agencies (RA) would be allowed for a specific country whenever such a proposal is received from that country, subject to the issue of a country specific order from the Ministry of Overseas Indian Affairs."

2. In pursuance of para (iv) of the Order dated 12.03.2015, as above and subsequent request dated 14-12-2016 received from Hamad Medical Corporation, Qatar, approval of the competent authority is granted to Hamad Medical Corporation, Qatar, for the recruitment of Indian Nurses through M/s Jerry Varghese Consultants, 313, Dalalal Tower, Nariman Point, Mumbai - 400 021, License No. B-0160/MUM/PER/1000+/5/115/1984, licensed Recruiting Agent, for Hamad Medical Corporation, Qatar, registered in the e-Migrate system as a Foreign Employer (FE), duly validated by the Indian Mission in Qatar. The Terms & Conditions for the approval enclosed at Annexure-I, have been accepted by the FE and the Indian RA.

3. This Order of grant of permission to recruit Nurses for Hamad Medical Corporation, Qatar, through M/s Jerry Varghese Consultants, 313, Dalalal Tower, Nariman Point, Mumbai - 400 021, License No. B-0160/MUM/PER/1000+/5/115/1984, shall be valid up to 31st October, 2017 and thereafter stand automatically withdrawn, if not re-validated further by the Ministry of External Affairs on the specific request of Hamad Medical Corporation, Qatar. In case of any violation of the conditions mentioned in the Annexure-I of this Order is brought to the notice of the PGE/PoE Offices, this country specific order shall stand withdrawn immediately, after prior notice to the Hamad Medical Corporation, Qatar.

4. This issues with the approval of Protector General of Emigrants, Ministry of External Affairs.

( Bikash R. Mahato )
Under Secretary to the Government of India
Tel: 24673965 Telefax: 24197944
e-Mail: usoci3@mea.gov.in

To,

1. All PoEs for necessary action.
2. HoM in Embassy of Qatar at Doha.
3. Hamad Medical Corporation, P.O.Box:3050, Doha, Qatar. Fax(+974)4439118, e-mail: nesmak@hamad.qa, with the request that the re-employment of the retrenched nurses may be explored by the Corporation before employing fresh Indian Nurses. A report in this regard may be sent to the Protector General of Emigrants within a reasonable time.
5. TCS, e-Migrate, for uploading on the site and necessary changes in the e-Migrate for allowing the recruitment of Nurses for Hamad Medical Corporation, Qatar, by M/s Jerry Varghese Consultants, 313, Dalalal Tower, Nariman Point, Mumbai - 400 021, License No. B-0160/MUM/PER/1000+/5/115/1984.

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Annexure I

Conditions to be met for Recruitment of Indian Nurses by Hamad Medical Corporation, Qatar

1. The Hamad Medical Corporation, Qatar shall register themselves in e-migrate system as employer, through Indian Mission in Jordan.

2. Employment Visa issued by Hamad Medical Corporation, Qatar to Indian nurses, shall contain the name of the Employer as “Hamad Medical Corporation, Qatar” and Profession as “Nurse” in English language, for the purpose of processing Emigration Clearance by respective Protector of Emigrants (PoEs).

3. The employment of nurses recruited by Hamad Medical Corporation, Qatar, shall be governed by the Employment Contract prescribed by Ministry of External Affairs, Government of India, under e-Migrate system.

4. Under no circumstances the Passport of any Indian Nurse employed by Hamad Medical Corporation, Qatar shall be taken away from him/her. Whenever the Nurses require Exit Visa from Jordan for returning to India on leave/emergency, the same shall be facilitated by the Hamad Medical Corporation, Qatar.

5. Details (names, profession, Employer and passport numbers) of Indian nurses who have been finally granted visa by Embassy/Consulate Jordan in India shall be shared through e-mail in English Language within one week’s time of issuance of visa with the MEA to facilitate Emigration Clearance at POE offices.

6. Visas granted by Hamad Medical Corporation, Qatar to all Indian nurses should be printed on the passports, and not given on loose sheet/sticker, which is prone to tampering.

7. Hamad Medical Corporation, Qatar through the empanelled Indian RA shall declare the eligibility and selection criteria for the Nurses. For bringing in transparency in the selection process, such criteria for eligibility and selection along with the Salary etc. shall be notified to Nurses by way of advertisement in prominent Indian dailies and in prominent job portals/website. The same may also be published in the website of Hamad Medical Corporation, Qatar and mandatorily published by the designated RAs on their website.

8. Any advertisement required to be released for the recruitment, can be released only by the concerned RAs and shall fulfill the conditions laid down in the OM number Z-11025/11/2015- O/o SO(ES) dated 12.01.2016 and adjoiner relating to it.

9. No fees for the recruitment shall be charged from any candidate for any reason whatsoever by Hamad Medical Corporation, Qatar and its designated RA at any stage of selection.

10. Hamad Medical Corporation, Qatar shall be required to declare the criteria for the selection of RA. If the RA fulfill the prescribed criteria then only should be chosen for recruitment.

11. RAs chosen by Hamad Medical Corporation, Qatar shall be required to obtain visa from Embassy/Consulate of Jordan, under their own name and not through any other Agent (Registered or Un-registered), to prevent misuse.

[Signature]
12. Violation of any of the above conditions by the empanelled RA shall attract punitive action as prescribed under Section 24 & 25 for violation of Section 10 of the Emigration Act 1983 apart from automatic withdrawal of permission granted to the RA.

13. A copy of offer letter should be provided to the concerned Nurse on the date of selection.

14. Undertaking from the empanelled RA should be obtained by Hamad Medical Corporation, Qatar and forwarded to this Ministry, stating that they shall abide by the MEA guidelines.

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(Dr. R. Ranjan)
Director
Under Secretary
Ministry of External Affairs
New Delhi