ORDER

The erstwhile Ministry of Overseas Indian Affairs Office Order No.OI-11012/10/ 2013-EP dated 12.03.2015, para (iv) provides that:

“Recruitment of Indian Nurses through any other Indian Recruiting Agencies (RA) would be allowed for a specific country whenever such a proposal is received from that country, subject to the issue of a country specific order from the Ministry of Overseas Indian Affairs.”

2. In pursuance of para (iv) of the Order dated 12.03.2015, as above and subsequent request received from Maharah Human Resource Company, Al Oula Building, King Fahad Road, P.O. Box 75255, Riyadh 11578, dated 24th July, 2017, approval of the competent authority is granted to Maharah Human Resource Company (hereinafter referred to as FE), for recruitment of Indian Nurses through M/s Habsons Jobsup Ltd., 3rd Floor, Habsons Corporate Centre, 1/1A, Bharat Nagar, New Friends Colony, New Delhi-110025, Lic.No. B-0001/DEL/COM/1000+/5/6279/2003 and Habsons Travels & Tours, LGF, Habsons Corporate Centre, 1/1-A, Bharat Nagar, New Friends Colony, New Delhi-110025, Lic.No. B-0706/ DEL/PER/1000+/5/4516/1995. The FE, as well as the Indian Recruiting Agents (RA) selected by it, have accepted the Terms and Conditions to be met for recruitment of Indian Nurses, as per Annexure-I of this Order enclosed.

3. This Order of grant of permission to recruit Nurses by the Maharah Human Resource Company, through the empanelled Indian Recruiting Agency, shall be valid upto 31st March, 2018 and thereafter stand automatically withdrawn, if not re-validated further by the Ministry of External Affairs on the specific request of the FE. In case of any violation of the conditions mentioned in the Annexure-I of this Order is brought to the notice of the Protector General of Emigrants/PoE Offices, this country specific order shall stand withdrawn immediately, after prior notice to the FE.

4. This issues with the approval of Protector General of Emigrants, Ministry of External Affairs.

(Bikash R. Mahato)
Under Secretary to the Government of India
Tel: 24673965/Telefax: 24197944
cMail: juw02/emigration

To,

1. Dr. Yusef Al Awaji, Director, Maharah Human Resource Company, Al Oula Building, King Fahad Road, P.O. Box 75255, Riyadh 11578.
4. US(OE-IA), US(OE-IB), for intimating pending complaints, if any, against the RAs.
5. TCS, e-Migrate, for uploading on the e-Migrate site and facilitating the M/s Maharah Human Resource Company, Al Oula Building, King Fahad Road, P.O. Box 75255, Riyadh 11578 to recruit Indian Nurses.

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Annexure I

Conditions to be met for Recruitment of Indian Nurses by Maharah Human Resource Company, Riyadh, KSA.


2. Maharah Human Resource Company, Riyadh, shall indicate the name(s) of Hospitals for which they would recruit Indian nurses before issue of country specific order.

3. Employment Visa issued by Maharah Human Resource Company, Riyadh, to Indian nurses, shall contain the name of the Employer as “Maharah Human Resource Company” and Profession as “Nurse” in English language, for the purpose of processing Emigration Clearance by respective Protector of Emigrants (PoEs).


5. Under no circumstances the Passport of any Indian Nurse employed by Maharah Human Resource Company, Riyadh, or the concerned Hospital/Nursing Home, shall be taken away from him/her. Whenever the Nurses require Exit Visa from Maharah Human Resource Company, Riyadh, for returning to India on leave/emergency, the same shall be facilitated by the Company.

6. Details (names, profession, Employer and passport numbers) of Indian nurses who have been finally granted visa by Embassy/Consulate of Kingdom of Saudi Arabia, in India shall be shared through e-mail in English Language within one week’s time of issuance of visa with the MEA to facilitate Emigration Clearance at POE offices.

7. Visas granted by Maharah Human Resource Company, Riyadh, or the concerned Hospital/Nursing Home to all Indian nurses should be printed on the passports, and not given on loose sheet/sticker, which is prone to tampering.

8. Maharah Human Resource Company, Riyadh, through the empanelled Indian RA shall declare the eligibility and selection criteria for the Nurses. For bringing in transparency in the selection process, such criteria for eligibility and selection along with the Salary etc. shall be notified to Nurses by way of advertisement in prominent Indian dailies and in prominent job portals/website. The same may also be published in the website of Ministry of Interior, Maharah Human Resource Company, Riyadh, and mandatorily published by the designated RAs on their website.

9. Any advertisement required to be released for the recruitment, can be released only by the concerned RAs and shall fulfill the conditions laid down in the OM number Z-11025/11/2015-O/o SO(ES) dated 12.01.2016 and adjoinder relating to it.

10. No fees for the recruitment shall be charged from any candidate for any reason whatsoever by Maharah Human Resource Company, Riyadh, and its designated RA at any stage of selection.

11. Maharah Human Resource Company shall be required to declare the criteria for the selection of RA. If the RA fulfils the prescribed criteria then only it should be chosen for recruitment.
12. RAs chosen by, Maharah Human Resource Company, Riyadh, shall be required to obtain visa from Embassy/Consulate of Maharah Human Resource Company, Riyadh, under their own name and not through any other Agent (Registered or Un-registered), to prevent misuse.

13. Violation of any of the above conditions by the empanelled RA shall attract punitive action as prescribed under Section 24 & 25 for violation of Section 10 of the Emigration Act 1983 apart from automatic withdrawal of permission granted to the RA.

14. A copy of offer letter should be provided to the concerned Nurse on the date of selection.

15. Undertaking from the empanelled RA should be obtained by Maharah Human Resource Company, Riyadh, and forwarded to this Ministry, stating that they shall abide by the MEA guidelines.

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(विकाश र. महातो)
(BIKASH R. MAHATO)
Under Secretary,
Ministry of External Affairs
New Delhi.

(विकाश र. महातो)
(BIKASH R. MAHATO)
Under Secretary,