No. Z-11025/89/2016-OF III  
Government of India  
Ministry of External Affairs  

Akbar Bhawan, Chanakyapuri  
New Delhi, Dated 4th July, 2017  

OFFICE ORDER  

Subject: Grant of Emigration Clearances in case of direct recruitment of Indian workers by Foreign Employers.

During the last conference of Protector of Emigrants (PoEs), suggestions have been received regarding two stage process for Emigration Clearances (EC) in case of direct recruitment of Indian workers by Foreign Employers (FE). It was also suggested to debar emigrants from re-applying for EC, in case of rejection by another PoEs, preparation of emigration history of emigrants' on the basis of passport number in the eMigrate system etc. to make the emigration process more transparent and simple.

2. Subsequently, the EC data for the last 6 months have been analysed and found that ECs are being taken from PoE offices other than jurisdictional PoE offices in significant numbers. Sometimes emigrants are required to be present in the PoE office for verification and also be required to undergo Pre-Departure Orientation Training (PDOT) by the PoEs, specifically relating to the country/destination. In case the emigrant applies for EC in a far away PoE from his/her home, he might face problems like transportation, boarding, lodging etc. also find it difficult to attend PDOT.

3. In view of the above, the following decisions have been taken by the Ministry in respect of EC for direct recruitment by FE:

i) EC applications (by FE/Emigrant) shall first be forwarded to the PoE Executive for first level scrutiny and then to the PoE for approval/ rejection.

ii) All PoEs are advised to process the application of EC of the emigrants who are being directly recruited by the FE and are not domicile in their jurisdiction with due diligence subject to complete satisfaction of the PoE keeping the following aspects in view:-
a) Verification of the Emigration Clearance history of applicant from the system, to see if the EC application of the emigrants’ has been rejected previously by some other PoE office.

b) Verification of the FE’s name which is given in online EC application, in visa and in PBBY copy is exactly the same. Verification of FE name can be done through the websites of respective country (such as MoHRE for UAE, lmra.bh for Bahrain, moi.gov.qa for Qatar, enjazit.com.sa for Saudi Arabia) or from the embassy/consulate of the country of employment, in India.

c) PoE may also call the emigrant to be present in his office to satisfy himself for necessary verification/ counselling before approving/rejecting the application, if considered necessary.

The above procedures may be strictly adhered to while granting non-jurisdictional ECs of direct recruitment by FEs. It is however clarified that in case of jurisdictional emigrants, the EC for direct recruitment shall be scrutinized with the same due diligence.

4. This issues with the approval of Joint Secretary and Protector General of Emigrants and is being issued in the overall protection and welfare of directly recruited emigrants for overseas employment.

(Bikash R Mahato)
Under Secretary to the Government of India
Ph. 011-24673965
Email: usoe3@mea.gov.in

Distribution:-

1. All the Protector of Emigrants.
2. Emigrants through eMigrate website.
3. PMG (eMigrate)/TCS for necessary changes in the eMigrate system.