ORDER

The erstwhile Ministry of Overseas Indian Affairs Office Order No.OI-11012/10/2013-EP dated 12.03.2015, para (iv) provides that:

"Recruitment of Indian Nurses through any other Indian Recruiting Agencies (RA) would be allowed for a specific country whenever such a proposal is received from that country, subject to the issue of a country specific order from the Ministry of Overseas Indian Affairs."

2. In pursuance of para (iv) of the Order dated 12.03.2015, as above and subsequent request received from Ministry of Interior, Kingdom of Bahrain, dated 31st May, 2017, approval of the competent authority is granted to Ministry of Interior, Kingdom of Bahrain (hereinafter referred to as FE), for recruitment of Indian Nurses through M/s Meridian Placement Services Pvt. Ltd., 4&5, 1st Floor, Chick City Building, 355, M.G. Road, Thrissur, Kerala – 680 004, Lic.No. B-0308/KER/COM/1000+/5/7548/2006. The FE, as well as the Indian Recruiting Agent (RA) selected by it, has accepted the Terms and Conditions to be met for recruitment of Indian Nurses, as per Annexure-I of this Order enclosed.

3. This Order of grant of permission to recruit Nurses by the Ministry of Interior, Kingdom of Bahrain, through the empanelled Indian Recruiting Agency, shall be valid upto 30th November, 2017 and thereafter stand automatically withdrawn, if not re-validated further by the Ministry of External Affairs on the specific request of the FE. In case of any violation of the conditions mentioned in the Annexure-I of this Order is brought to the notice of the Protector General of Emigrants/PoE Offices, this country specific order shall stand withdrawn immediately, after prior notice to the FE.

4. This issues with the approval of Protector General of Emigrants, Ministry of External Affairs.

(Rajesh Sharma)
Deputy Secretary to the Government of India
Tel: 24676145/Telefax: 24197944
e-Mail: rajesh.s@nic.in

To,

1. All PoEs for necessary action.
2. Brigadier Adel Abdullah Ameen, Asstt. Under Secretary for Human Resource, Ministry of Interior, Kingdom of Bahrain, P.O.Box No.13 email:hradmin@molpolice.bh.
4. US(OE-I-A, US(OE-IB), for intimating pending complaints, if any, against the RA.

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Conditions to be met for Recruitment of Indian Nurses by Ministry of Interior, Kingdom of Bahrain

1. The Ministry of Interior, Kingdom of Bahrain shall register themselves in e-migrate system as employer, through Indian Mission in Kingdom of Bahrain.

2. Employment Visa issued by Ministry of Interior, Kingdom of Bahrain to Indian nurses, shall contain the name of the Employer as “Ministry of Interior, Kingdom of Bahrain” and Profession as “Nurse” in English language, for the purpose of processing Emigration Clearance by respective Protector of Emigrants (PoEs).

3. The employment of nurses recruited by Ministry of Interior, Kingdom of Bahrain, shall be governed by the Employment Contract prescribed by Ministry of External Affairs, Government of India, under e-Migrate system.

4. Under no circumstances the Passport of any Indian Nurse employed by Ministry of Interior, Kingdom of Bahrain shall be taken away from him/her. Whenever the Nurses require Exit Visa from Kingdom of Bahrain for returning to India on leave/emergency, the same shall be facilitated by the Ministry of Interior, Kingdom of Bahrain.

5. Details (names, profession, Employer and passport numbers) of Indian nurses who have been finally granted visa by Embassy/Consulate of Kingdom of Bahrain in India shall be shared through e-mail in English Language within one week’s time of issuance of visa with the MEA to facilitate Emigration Clearance at POE offices.

6. Visas granted by Ministry of Interior, Kingdom of Bahrain to all Indian nurses should be printed on the passports, and not given on loose sheet/sticker, which is prone to tampering.

7. Ministry of Interior, Kingdom of Bahrain through the empanelled Indian RA shall declare the eligibility and selection criteria for the Nurses. For bringing in transparency in the selection process, such criteria for eligibility and selection along with the Salary etc. shall be notified to Nurses by way of advertisement in prominent Indian dailies and in prominent job portals/website. The same may also be published in the website of Ministry of Interior, Kingdom of Bahrain and mandatorily published by the designated RAs on their website.

8. Any advertisement required to be released for the recruitment, can be released only by the concerned RAs and shall fulfill the conditions laid down in the OM number Z-11025/11/2015- O/o SO(ES) dated 12.01.2016 and adjointer relating to it.

9. No fees for the recruitment shall be charged from any candidate for any reason whatsoever by Ministry of Interior, Kingdom of Bahrain and its designated RA at any stage of selection.

10. Ministry of Interior, Kingdom of Bahrain shall be required to declare the criteria for the selection of RA. If the RA fulfills the prescribed criteria then only it should be chosen for recruitment.

11. RAs chosen by Ministry of Interior, Kingdom of Bahrain shall be required to obtain visa from Embassy/Consulate of Kingdom of Bahrain under their own name and not through any other Agent (Registered or Un-registered), to prevent misuse.
12. Violation of any of the above conditions by the empanelled RA shall attract punitive action as prescribed under Section 24 & 25 for violation of Section 10 of the Emigration Act 1983 apart from automatic withdrawal of permission granted to the RA.

13. A copy of offer letter should be provided to the concerned Nurse on the date of selection.

14. Undertaking from the empanelled RA should be obtained by Ministry of Interior, Kingdom of Bahrain and forwarded to this Ministry, stating that they shall abide by the MEA guidelines.

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[Signature]
(RAJESH SHARMA)
Assistant Secretary
Ministry of External Affairs