ORDER

Subject: Recruitment of Indian Female Workers for overseas employment clarifications regarding.

Pursuant to receipt of several references on the above subject seeking clarifications with reference to this Ministry's Order of even number dated 2
th August, 2016, the following modifications/clarifications may be noted for strict compliance:

(i) The Order dated 2
th August, 2016 is applicable to all Indian female workers holding ECR passport only and going to 18 ECR countries for overseas employment.

(ii) Vide Order No. OI-11016/33/2007-EP/Emig, dated 1
th August 2007 the Ministry had stipulated policy measures for the protection and welfare of female workers going to 18 ECR countries. These instructions remain unaltered and shall be implemented in respect of all female workers holding ECR passports & travelling to ECR Countries.

(iii) As per the existing procedure of direct recruitment of Indian female workers, the Foreign Employer can recruit them by registering in the eMigrate system, getting attested the requisite documents by Indian Mission (including Bank Guarantee for US $ 2500) and thereafter getting emigration clearances on-line from Protector of Emigrants. If the Foreign Employer wants to recruit Indian female workers through Indian Recruiting Agents, they can only do so by
engaging any of the six Government Agencies, listed in this Ministry’s Order dated 2\textsuperscript{nd} August, 2016.

(iv) These Orders will not be applicable to Indian Nurses going to 18 ECR countries for employment. Emigration of Indian Nurses will continue to be governed by separate orders/instructions, issued from time to time.

This issues with the approval of Competent Authority.

(Bikash R Mahato)
Under Secretary to the Government of India

Distribution:-

1) All Protector of Emigrants (PoEs)
2) Bureau of Immigration (BoI) for information and compliance.
3) JS(Gulf), JS(WANA), JS(South).
4) All HoM in ECR countries.
5) All CMDs/MDs/CEOs of the State run agencies for compliance.
6) Project Director, eMigrate Project TCS/DGM (NISG).
7) MEA Website
8) Office Order Folder