Ministry of External Affairs  
OE & PGE Division  

***

Akbar Bhawan, New Delhi,

OFFICE ORDER

Z-11025/49/2021/OE-III  
Dated 25/11/2021

Sub:- Policy measures for the protection and welfare of direct recruit female DSWs


2. All PoEs are once again directed to verify:
   (i) that deposit of amount equivalent to US $ 2500 has been made by the FE with the concerned Mission/Post
   (ii) that correct document is uploaded along with the application for EC
   (iii) the genuineness of attestation by the concerned Mission/Post on the Bank Guarantee document or the Cash Receipt in case of cash deposit.

3. ECs may be issued only after due verification.

4. This issues with the approval of the Competent Authority.

\[Signature\]  
Under Secretary (OE-III)

To:
All PoEs  
Help Desk- for uploading on eMigrate  
Office Orders Folder
No. Z-11025/126/2015-Emig (Part File)
Government of India
Ministry of External Affairs

Akbar Bhawan, New Delhi
Dated the 16th September, 2016

ORDER

Subject: Recruitment of Indian Female Workers for overseas employment clarifications regarding.

Pursuant to receipt of several references on the above subject seeking clarifications with reference to this Ministry’s Order of even number dated 2nd August, 2016, the following modifications/clarifications may be noted for strict compliance:

(i) The Order dated 2nd August, 2016 is applicable to all Indian female workers holding ECR passport only and going to 18 ECR countries for overseas employment.

(ii) Vide Order No. OI-11016/33/2007-EP/Emig. dated 1st August 2007 the Ministry had stipulated policy measures for the protection and welfare of female workers going to 18 ECR countries. These instructions remain unaltered and shall be implemented in respect of all female workers holding ECR passports & travelling to ECR Countries.

(iii) As per the existing procedure of direct recruitment of Indian female workers, the Foreign Employer can recruit them by registering in the emigrate system, getting attested the requisite documents by Indian Mission (including Bank Guarantee for US $ 2500) and thereafter getting emigration clearances on-line from Protector of Emigrants. If the Foreign Employer wants to recruit Indian female workers through Indian Recruiting Agents, they can only do so by
engaging any of the six Government Agencies, listed in this Ministry’s Order dated 2nd August, 2016.

(iv) These Orders will not be applicable to Indian Nurses going to 18 ECR countries for employment. Emigration of Indian Nurses will continue to be governed by separate orders/instructions, issued from time to time.

This issues with the approval of Competent Authority.

(Bikash R Mahato)

Under Secretary to the Government of India

Distribution:-

1) All Protector of Emigrants (PoEs)
2) Bureau of Immigration (BoI) for information and compliance.
3) JS(Gulf), JS(WANA), JS(South).
4) All HoM in ECR countries.
5) All CMDs/MDs/CEOs of the State run agencies for compliance.
6) Project Director, eMigrate Project TCS/DGM (NISG).
7) MEA Website
8) Office Order Folder
IMMEDIATE / BY FAX

No. OI-11016/33/2007-EP / Emig
Government of India
Ministry of Overseas Indian Affairs
[Emigration Section]
Akbar Bhawan, Chanakyapuri,
Dated: 01.08.07

To

All the POEs.

Subject: Policy measures for the protection and welfare of women emigrants – instructions
– regarding.

Sir,

Based on the recommendations of the Inter-Ministerial meeting held on 8th June, 2007, and in continuation of MOIA’s OM No. 11025/112/2007-Emig dated 13.7.07, for the implementation of the policy measures for the "protection and welfare of women emigrants" following instructions are issued with the approval of PGE for necessary action and compliance
with effect from 1st September, 2007:

(i) The age restriction of 30 years is henceforth made mandatory in respect of all women emigrants emigrating on ECR passport irrespective of the nature / category of employment.

(ii) The employment contract should be between the worker and the employer directly and not with the recruiting agent. The employment contract should be duly attested by the Indian Mission in respect of all women emigrants traveling on ECR passport. The contract should compulsorily include the following:

(a) The minimum wage of US $ 400 per month.
(b) A pre-paid mobile facility to be provided by the employer to every Household Service Worker

(iii) Every Foreign Employer directly recruiting an Indian woman emigrant must deposit a security of US $ 2500 in the form of bank guarantee with the Indian Mission. The Mission will take necessary follow up action. POEs may seek a copy of the Bank Guarantee duly attested by the Indian Mission so as to ensure that emigration clearance is granted only in case the BG has been deposited by the FE with the Indian Mission.

(iv) In order to stop the malpractice of canceling the insurance policy and refunding the one time premium after the emigration formalities are over, the insurance companies must give an undertaking that they would not cancel any policy except with the prior written permission of the PGE.
2. The above instructions may be strictly adhered to while granting emigration clearance to the women emigrant workers. You may ensure that no emigration clearance is granted without meeting the above requirements.

Yours faithfully,

(R. C. Meena)

Under Secretary to the Government of India

Tele: 26874236 Fax: 24197944

Copy to:

1. JS (Gulf) MEA / JS (CS), MHA /
2. Indian Missions in 17 ECR countries.
3. Dr. RK Verma, Sr. Technical Director, NIC with a soft copy with request to upload in website of NIC.
4. All RA Associations.

Copy for information to: PS to Minister / Sr. PPS to Secretary, MOIA / PS to JS (FS) / PS to PGE / PA to Director (ES) / PA to Director (EP).

(R. C. Meena)

Under Secretary to the Government of India